

Flashbay Pty Ltd Health and Safety Policy Statement

Health & Safety Policy Statement

Flashbay Pty Ltd and its affiliates are committed to providing a safe working environment.

General Principles

1. We are committed to achieving high standards of Health & Safety.
2. The Company expects employees, visitors, contractors and other employers who work at any of our offices to share this commitment by complying with Company policies and procedures, and to understand that they too have legal and moral obligations to themselves and to one another.
3. We intend to ensure the health and safety of all persons who may be affected by our activities by:
 - a. Consulting with and involving our employees in matters relating to their own health and safety.
 - b. Providing, managing and maintaining our workplaces, grounds, and properties so that they are, as far as reasonably practicable, safe and that risks to health are controlled.
 - c. Providing adequate and appropriate facilities and arrangements for welfare at work.
 - d. Providing, managing and maintaining equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.
 - e. Identifying hazards and conducting risk assessments when appropriate in order to minimise the risk for all activities undertaken by the Company.
 - f. Ensuring that control measures and emergency procedures are: in place, effective, properly used, monitored and maintained.
 - g. Implementing systems of work that are safe and where risks to health are controlled.
 - h. Providing the information, instruction, training and supervision at all levels necessary to ensure that employees are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them, and giving adequate information on relevant hazards to any persons whose health and safety might be affected by them.
 - i. Keeping up to date with best practice in relation to Health & Safety and complying with all relevant legislation and authoritative guidance.
 - j. Monitoring the safety performance of contractors who work for us.
4. Where there are no existing Company policies or guidance, we expect our employees and contractors to implement the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our employees and contractors to develop systems which comply with best practice and eliminate or minimise the risks so far as reasonably practicable.
5. We will promote a positive Health & Safety culture in the Company and educate our employees in Health & Safety. Wherever possible, information on Health & Safety legislation and standards applicable to a particular job role will be included.

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6. We recognise that the Company is a diverse organisation, therefore every site or business unit must have written arrangements describing how they intend to comply with this Policy Statement, giving details of what, by whom and how Health & Safety will be managed locally.

7. We undertake to continually review and develop our safety management systems, with the overarching aim of conducting our activities in a manner which does not affect the health and safety of any employees, contractors, visitors or members of the public, or adversely affect the environment.

Commitment

The Company is committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare across the Company. We expect every member of the Company to share this commitment and to work together to achieve it.